



SOS-HERMANN GMEINER INTERNATIONAL COLLEGE

TEACHING VACANCY

INTRODUCTION

SOS-Hermann Gmeiner International College (SOS-HGIC) is a dynamic co-educational boarding school located in Tema, Ghana. We offer quality pre-university education for students from SOS children's villages across Africa as well as others from the host country, Ghana, and beyond. For more information about the college, please visit our website at www.soshgic.edu.gh.

SOS-HGIC is an authorised International Baccalaureate (IB) World School offering the MYP (Middle Years Programme), as well as the DP (Diploma Programme). Familiarity with the MYP and DP would be an advantage. Please visit www.ibo.org to familiarize yourselves with the curriculum and information on both programmes.

The school seeks suitably qualified applicants for the role of **English Language and Literature Teacher (Part-Time)**.

JOB TITLE – ENGLISH LANGUAGE AND LITERATURE TEACHER

ROLE OVERVIEW

The role involves planning and delivering English Language and Literature to MYP 1 students, supporting students to develop strong communication, reading, writing, analytical, and literary skills. The teacher is creating an engaging and inclusive learning environment that encourages students to become confident communicators, critical thinkers, and reflective learners in accordance with the MYP framework.

DUTIES

1. Planning and delivering engaging English Language and Literature lessons aligned with the MYP framework.
2. Developing appropriate unit and lesson plans that promote language development, literary analysis, inquiry, and communication.
3. Selecting age-appropriate literary and non-literary texts that expose students to diverse perspectives and cultures.
4. Developing students' reading, writing, speaking, listening, viewing, and presentation skills.
5. Integrating ATL skills into language and literature learning experiences.
6. Differentiating instruction and learning activities to respond to students' varying abilities and needs.
7. Designing and administering formative and summative assessments in accordance with the College's assessment policy.
8. Providing timely and constructive feedback to support student progress.
9. Maintaining accurate records of student achievement and completing required reports.

10. Maintaining a positive, inclusive, and respectful classroom environment.
11. Participating in departmental and staff meetings as required.
12. Collaborating with colleagues to support interdisciplinary learning and student development.
13. Engaging in relevant professional development and IB training as required.
14. Promoting and safeguarding the welfare of students in accordance with College policies.

COMPETENCIES

1. A minimum qualification of a first degree in English Language and/or Literature is required.
2. A minimum of three (3) years of teaching experience is preferred.
3. Knowledge of the MYP framework and approaches to language and literature.
4. Ability to develop students' reading, writing, communication, and analytical skills.
5. Ability to create engaging and differentiated learning experiences.
6. Ability to use assessment effectively to support student learning.
7. Ability to work collaboratively within a professional learning community.
8. Ability to communicate effectively with students, parents, and colleagues.

DIRECT REPORT

The teacher is line managed by the Head of the English Department.

HOW TO APPLY

Please submit an application letter and a recent CV to applications@soshgic.edu.gh. The subject should be titled, English Language and Literature Teacher. Only shortlisted candidates will be contacted.